

NOTICE OF SEIU 1021 AHS Chapter BARGAINING TEAM ELECTIONS

Monday Oct. 7th - Thursday Nov. 14



**NOMINATIONS DUE
OCTOBER 21ST!**

INSIDE:

- ABOUT OUR 2019 CONTRACT FIGHT
- BARGAINING TEAM ELECTION PROCESS
- ELECTION TIMELINE
- CHAPTER & BARGAINING TEAM MEMBER BREAKDOWN

+ BARGAINING TEAM ELECTION TIMELINE

Our contract with Alameda Health Services expires on March 31, 2020.



In 2019, We Bargain A New Contract

As working people, we know that when we're united and active in our union, we have the collective power to negotiate for wage increases, protect affordable health-care for our families, and ensure safety and fairness on the job, in addition to securing greater funding for public services.

Our Unity Is Our Strength



The Bargaining Team

Election Process

Every bargaining unit in the AHS Chapter is represented on the bargaining team.

Delegates for San Leandro Bargaining Unit will be elected at San Leandro only. Delegates for the General Unit and RN/APP Unit will be elected by the following 5 work locations: Ambulatory, Fairmont, John George, Highland Core (non-ambulatory). The highest vote recipients for each bargaining unit in each location will be delegates on the team.



The Election Committee will be responsible for resolving disputes related to the election, and will help administer balloting and election procedures. We are seeking volunteers for the Election Committee. NOTE: you cannot run for the bargaining team if you are on the Election Committee. If you want to volunteer to serve on the Election Committee, email AHS.workers.united@gmail.com.

NOTICE of ELECTION & NOMINATIONS

Oct. 7 - Oct. 21

The Notice will be posted on Union bulletin boards at your worksite(s). Any member may nominate themselves or another member in their Chapter. The Election Committee will verify eligibility of each nomination.

POSTING of ELIGIBLE CANDIDATES & CAMPAIGNING

Oct. 28 - Nov. 13

Eligible candidates' names will be posted on AHSFight.org. The exact dates, times and locations of voting will also be posted on Union bulletin boards at your worksite(s) by October 9.

VOTING

Nov. 8 - 14

You must vote in person. Voting will take place at various worksites. There is NO proxy voting.

VOTE COUNT

Nov. 15

Ballots will be counted for all chapters on Nov. 15. The elected Bargaining Team members and alternates will be posted online at AHSFight.org.

Requirements for SEIU 1021 Bargaining Team Members

- Must be a member of SEIU 1021.
- Must be willing and able to put in the time.
- Most meetings are during the day where you are released from work duties. Often the meetings go into the evening and are sometimes on weekends. If you are sick or unable to attend, you must call as soon as possible to be able to have an "alternate" replace you or some of our co-workers will go unrepresented.
- Must be willing to learn new things.
- **Must represent all members, not just their bargaining unit, campus, or classification.**
- Must be committed to sharing information with coworkers and work collaboratively with the Contract Action Team (CAT). This involves updates, meetings and listening as well as talking.

Desired Qualities for Bargaining Team Members

- Be organized
- Have integrity
- Inspire confidence in judgment & ability
- Be a good communicator
- Be willing to assess risks and outcomes
- Be able to tolerate tense situations and conflict
- Be able to work with others
- Be able to think strategically

Work Location	Total members	Bargaining Team Seats
Ambulatory & SSC	349 77	General Unit: 3 RN/APP Unit: 1
John George	166 137	General Unit: 2 RN/APP Unit: 1
Fairmont	318 57	General Unit: 3 RN/APP Unit: 1
Highland (Non Ambulatory)	1,005 607	General Unit: 8 RN/APP Unit: 5
San Leandro	193	San Leandro Unit: 3





I WANT TO NOMINATE:

Bargaining Team Nomination Form

Three ways to nominate:

1. Fax this form to Jenny Vattuone-Turner at (415) 431-6241.
2. Email to Jenny.Vattuone@SEIU1021.ORG, or
3. Go to AHSfight.org to submit your nominee instantly.

Nominations must be received by October 21st

ABOUT YOU:

****if you're nominating yourself, please fill out both sections*



I want to nominate myself or nominate the member below to serve on the SEIU 1021 AHS Bargaining Team.



I am an SEIU 1021 member.

FIRST NAME

LAST NAME

 @

PERSONAL EMAIL

DEPARTMENT

CLASSIFICATION

CELL PHONE

CAMPUS

ABOUT THE NOMINEE:



The nominee is an SEIU 1021 member.

FIRST NAME

LAST NAME

 @

PERSONAL EMAIL

DEPARTMENT

CLASSIFICATION

CELL PHONE

CAMPUS